

Minutes of the 2026 Annual General Meeting of Shareholders

Meeting date and time

AddTech Hub Public Company Limited (the “Company”) held the 2026 Annual General Meeting of Shareholders (E-AGM) on Friday 17 April 2026 at 10.00 hours. It was a meeting via electronic means only.

Commencement of the meeting

Mrs. Kanoktip Charoenratsamee acted as the meeting moderator (the “meeting moderator”), informed the meeting for acknowledgement regarding the Company's information primarily that:

The Company has registered capital of	THB 84,000,000
Paid-up capital	THB 84,000,000
Being ordinary shares of	168,000,000 Shares
Par value per share	THB 0.50

In this regard, the persons entitled to attend the 2026 Annual General Meeting of Shareholders would be the persons whose names appear in the shareholder register on the date of collecting the names of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, that was the date: 18 March 2026.

Currently, there were 12 shareholders of the Company individually holding a total of 93,390,300 shares and 20 shareholders by proxy holding a total of 3,956,082 shares, totaling 32 shareholders holding a total of 97,346,382 shares, representing 57.94% of the total number of the shares sold, attending the meeting via electronic means to constitute the quorum of the meeting according to the Company's Articles of Association. According to the Company's Articles of Association, Article 33, it is specified that the quorum of the shareholders' meeting must contain shareholders and proxies (if any) attending the meeting not less than twenty-five (25) shareholders or not less than one-half (1/2) of the total number of shareholders and must hold shares in aggregate not less than one-third (1/3) of the total number of shares sold to constitute the quorum of the meeting.

Before proceeding with the agenda of the meeting, the meeting moderator introduced the directors, legal advisor and auditor of the Company attending the meeting as follows:

Directors attending the meeting in person

1. Mr. Chirapan Sintunava Chairman of the Board of Directors and Chairman of the Audit Committee
2. Mr. Pat Sadavongvivad Audit Committee

3. Ms. Yaowarote Klinboon Audit Committee and Chairman of the Nomination and Remuneration Committee
4. Mr. Sirutt Ratanapaitoon Audit Committee and Nomination and Remuneration Committee
5. Mr. Jenvit Jivakulchainan Vice Chairman of the Board and Executive Director
6. Mr. Chawan Boonprakobsap Executive Chairman, Nomination and Remuneration Committee and Chief Executive Officer

In which 6 directors out of 7 directors attended the meeting, representing 85.71% due to unforeseen circumstances during travel involving Mr. Sompoch Tanutantivong, Executive Director and Chief Financial Officer

Auditor from PricewaterhouseCoopers ABAS Limited (attended the meeting via electronic means)

Ms. Tithinun Vankeo

Legal advisor from Pranart Law & Real Estate Company Limited (attended the meeting in person)

Mr. Suebsarn Rojanawon Vote counting inspector

The meeting moderator invited Mr. Chirapan Sintunava, Chairman of the Board of Directors and Chairman of the Audit Committee, to preside over the meeting (the “Chairman”) and open the 2026 Annual General Meeting of Shareholders in which the Chairman said today's meeting was via electronic means where shareholders and attendees could attend the meeting without having to come to the meeting in person and the meeting via electronic means was conducted in accordance with the criteria of relevant laws and security standards for meetings via electronic means.

In this general meeting of shareholders, the Company had operated according to the principles of good corporate governance. During 1 October 2025 to 31 December 2025, the Company invited the shareholders to nominate names of persons to be considered and selected as the Company's directors and propose agenda of the meeting and send questions regarding the Company in advance, before the date of the general meeting of shareholders. When it was the expiration of such period, it turned out that no shareholder nominated any person for the Company to consider as a director. Neither agenda of the meeting nor question in advance was presented to the Company.

At this meeting, the Company has encouraged the adoption of meeting technologies beyond electronic media, specifically through the implementation of e-Proxy Voting for electronic proxy appointments. Furthermore, the Company has adopted the QR Code Sealer service from the Thailand Securities Depository Co., Ltd. for the digital distribution of meeting invitations and Form 56-1 One Report. This transition from paper-

based documents aims to promote sustainability, reduce environmental impact, and improve operational efficiency and shareholder convenience.

In today's general meeting of shareholders, the meeting would be recorded in the form of video media. Therefore, personal information of the meeting participants was collected, used and disclosed to record and prepare minutes of meeting including management of the meeting. Then, the Chairman assigned the meeting moderator to proceed with the meeting according to the agenda.

In this regard, in order to ensure that the meeting was in accordance with the principles of good corporate governance regarding voting at the meeting, the meeting moderator explained the voting procedures and counting of the votes as follows:

1. The Company used the electronic conferencing media system of Quidlab Company Limited that is an E-AGM system service provider that complies with the standard for organizing meetings via electronic means of the Electronic Transactions Development Agency, Ministry of Digital Economy and Society. It will be broadcast live from the meeting location according to the rules and methods specified by law.

2. As this meeting is a meeting via electronic means, therefore, the ballot cards were not printed for the participants.

3. At the meeting, the agenda will be considered in the order specified in the meeting invitation letter.

4. To vote at the meeting, it shall be deemed that one (1) share has one (1) vote.

5. In voting, counting the voting results in each agenda will count the votes of the shareholders attending the meeting via electronic means and the votes of the shareholders who appoint proxies that was recorded in advance when the proxy registered to attend the meeting.

6. The shareholders can select to vote in each agenda by voting for agreeing, disagreeing, or abstention by clicking to select on the menu to vote in the system. The voting cannot be divided to vote into parts.

In case of a shareholder who has made a letter of proxy in Form B and Form C which requires the proxy to vote according to the wish of the shareholder or proxy, the Company will vote according to the wish of the shareholder or proxy.

In case of foreign shareholder who appoints a custodian in Thailand to be a share depository and keeper, the custodian can vote separately for agreeing, disagreeing or abstaining at the same time in each agenda by separating the votes to be equal to the number of shares held by the custodian.

The Company will give shareholders sufficient time to vote. During the opening for voting in each agenda, if the shareholder or proxy does not make any mark, it will be deemed that the shareholder has resolution to approve the proposed agenda.

For counting the voting results, it is divided into 3 types as follows:

1) Agenda that must be approved by a majority vote of the shareholders attending the meeting and casting their votes.

The vote basis will be calculated by counting only the votes of the shareholders who voted in agreeing and disagreeing only. The votes of the shareholders who abstained from voting will not be counted.

2) Agenda that must have resolution to approve by votes of not less than two-thirds of the total votes of the shareholders attending the meeting.

The vote basis will be calculated by counting the votes of all shareholders attending the meeting who vote to agree, disagree and abstain.

3) Agenda that must be approved by votes of not less than three-fourths of the total number of votes of the shareholders attending the meeting and having the right to vote.

The vote basis will be calculated by counting the votes of all shareholders attending the meeting and having the right to vote to agree, disagree and abstain.

7. To vote, the shareholders will be introduced to press at the E-Voting tab to vote in each agenda within the specified time (1 minute). The details are as follows:

7.1 To vote, the shareholders press the person-shaped button on the left-hand side of the screen. The meeting agenda will appear with buttons for choosing to vote "agree," "disagree," and "abstain".

7.2 Shareholders vote by choosing to vote according to their wishes.

7.3 The voting time for each agenda item is 1 minute. If voting has not yet closed, shareholders can change their votes until the system closes.

7.4 The system will display the status of the last vote that was selected.

7.5 If the shareholder or proxy does not press any voting buttons or cancels voting without pressing a new voting button, the Company will consider that the shareholder agrees with that agenda.

7.6 When the Company announces the end of the vote for any agenda, the shareholders or proxies will no longer be able to vote on that agenda.

After voting has been completed, the shareholders can press the person symbol to fold up the menu and continue participating in the meeting.

8. In the event that the shareholders wish to change their vote, they can do so by selecting the new vote again. However, if the agenda item has already been closed for voting, shareholders will not be able to cast or change their votes.

9. The system will collect the votes by counting the total votes from those who voted via E-Voting and those who voted in advance via proxy.

10. The vote basis and number of shareholders in each agenda may not be equal due to the gradual entry into the meeting system of shareholders and proxies. As a result, the number of participants in each agenda may not be the same.

In the votes tally, counting the votes in each agenda will count only the votes of the shareholders at the meeting who vote to disagree and abstain from voting, then those votes will be deducted from the total number of votes of the shareholders at the meeting. The remainder will be considered as the votes of approval.

Voting in the proxy form sent by the shareholders to the Company as follows will be voided and treated as a bad card:

- 1) Vote where more than one box is checked.
- 2) Vote with conflicting intentions.
- 3) Vote with strikeout and without corresponding signature.
- 4) Vote that does not have a vote in any of the fields.

11. In the election of directors to replace those retired by rotation, the Company will proceed for the meeting to consider and elect such persons individually.

12. Voting resolution shall be made by a majority of votes. If the votes are equal, the Chairman of the meeting shall cast one more deciding vote.

13. Before voting in each agenda, the Chairman will give the attendees an opportunity to ask questions related to that agenda as appropriate.

Attendees can ask questions related to the agenda being considered.

In the case that shareholders who wish to ask questions by typing a message, they can do so as follows:

- 1) Click on the "Ask Question" menu to take you to the "Ask Question" chat screen.
- 2) Type a message to ask.
- 3) Press "Send" to send the question.

In the event that shareholders wish to inquire through conversation, they can do so as follows:

- 1) Click on the “Raise Hand” symbol.
- 2) Wait for the Company to grant permission to ask questions.
- 3) When the Company grants permission, you can press to turn on the camera and turn on the microphone to ask questions.

When asking each question, either by typing a message or through conversation, the attendees are encouraged to inform the name-surname and specify whether you are attending by yourself or as a proxy before asking any questions for the benefit of recording complete and accurate minutes of the meeting.

The Company allows the opportunity for the attendees to submit questions in each agenda. In the event that there is no attendee inquiry within 1 minute, the Company will continue the meeting. If shareholders have additional questions, you can type the questions via Chat and the staff will read your questions later.

After that, the meeting moderator conducted the meeting according to the following agendas:

Agenda 1: To certify the Minutes of the 2025 Annual General Meeting of Shareholders held on 18 April 2025

The meeting moderator proposed that the meeting consider and certify the Minutes of the 2025 Annual General Meeting of Shareholders held on 18 April 2025. The copy of Minutes of the 2025 Annual General Meeting of Shareholders appeared in **Attachment 1** sent to all shareholders together with the invitation letter for the meeting.

Then the meeting moderator gave the meeting an opportunity to ask questions. It appeared that no one asked any question. The meeting moderator therefore proposed that the meeting consider and approve the Minutes of the 2025 Annual General Meeting of Shareholders, as per the details mentioned above.

Meeting resolution

The meeting considered and unanimously certify the Minutes of the 2025 Annual General Meeting of Shareholders held on 18 April 2025, with the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by majority vote of the total votes of the shareholders who attend the meeting and cast their votes.

Agenda 2: To acknowledge the performance of the Company for the year 2025

The meeting moderator informed the meeting that the Company had compiled the operating results for the year 2025 ended 31 December 2025 in the 2025 Annual Registration Statement / Annual Report (56-1 One Report). The meeting moderator invited Mr. Prayoon Wachirapansathit, Assistant Chief Financial Officer, to be the person summarizing the Company's operating results for the year 2025 to the meeting for acknowledgment. Mr. Prayoon explained that the financial position in 2025 has shown growth compared to 2024 and 2023, with details as follows:

- Total assets increased from 2024, which was approximately THB 590.70 million, to approximately THB 639.27 million due to the increase in the valuation of the put option arising from the right to sell shares of Glory Limited (“Glory”) and Ocean Shine Far East Limited (“Ocean”).

- Total liabilities increased from approximately THB 86.60 million in 2024 to approximately THB 126.53 million, primarily due to an increase in trade payables and employee benefit obligations.

- Total equity increased from approximately THB 504.10 million in 2024 to approximately THB 512.74 million, resulting from the issuance of 8 million new shares to fund the investment in Glory and Ocean

- Total revenue increased from approximately THB 323.41 million in 2024 to approximately THB 378.05 million, driven by an increase in revenue from investment in Glory and Ocean.

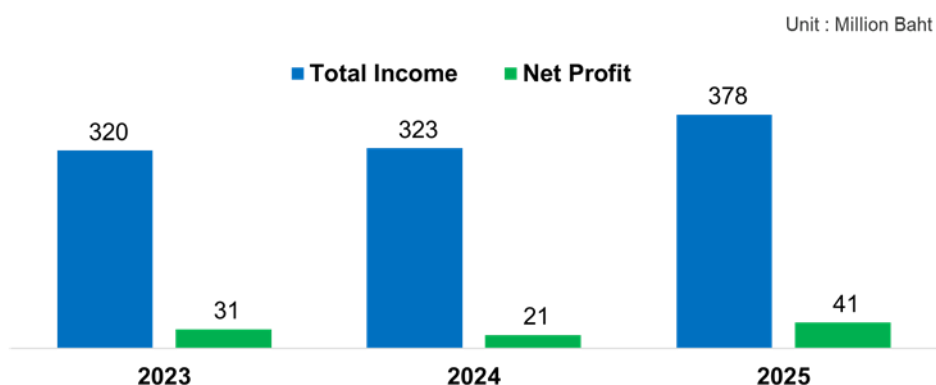
- Net profit increased from approximately THB 21.44 million in 2024 to approximately THB 41.36 million, following the Company's investment in Glory and Ocean.

- Earnings per share (EPS) increased from approximately THB 0.12 per share in 2024 to approximately THB 0.25 per share.

Unit : Million Baht

Consolidated	Year 2023	Year 2024	Year 2025
Total Assets	634.66	590.70	639.27
Total Liabilities	84.21	86.60	126.53
Total Equity	550.45	504.10	512.74
Total Income	319.66	323.41	378.05
Net Profit	30.75	21.44	41.36
Earnings Per Share	0.19	0.12	0.25

In 2025, the Company's total service revenue increased from approximately THB 323 million in 2024 to approximately THB 378 million, representing a 17% increase. Net profit also rose from approximately THB 21 million to approximately THB 41 million, a significant growth of 93%.



Total income and net profit of the Company in 2023-2025

Growth	2023	2024	2025
Total Income	-4%	+1%	+17%
Net Profit	-32%	-30%	+93%

Growth rate of total income and net profit in 2023-2025

Total income from the Company's service business in 2025 was approximately THB 374 million, an increase compared to 2024, which was approximately THB 317 million, and the gross profit increased from approximately THB 97 million to approximately THB 126 million, representing a gross profit margin of approximately 34% due to the Company's investment in Glory and Ocean and increased income from the digital solution service business. Details of income and gross profit by business segment are as follows:

1. Digital Content Service Business

The Company's income and gross profit from the digital content service business increased significantly in 2025, increasing from THB 102 million and THB 18 million in 2024, respectively, to approximately THB 118 million and THB 30 million, respectively, representing a gross profit margin of approximately 25% due to the Company's investment in Glory and Ocean.

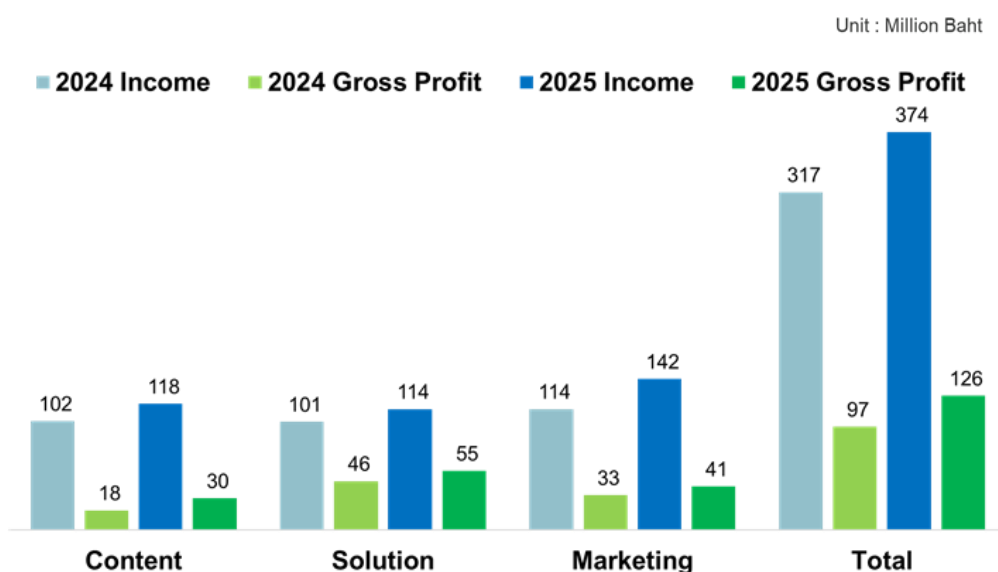
2. Digital Solution Service Business

The Company's income and gross profit from the digital solution service business increased in 2025, at approximately THB 114 million and THB 55 million, respectively, from approximately THB 101 million

and THB 46 million in 2024, respectively, or a gross profit margin of approximately 49% due to an increase in services provided to operators.

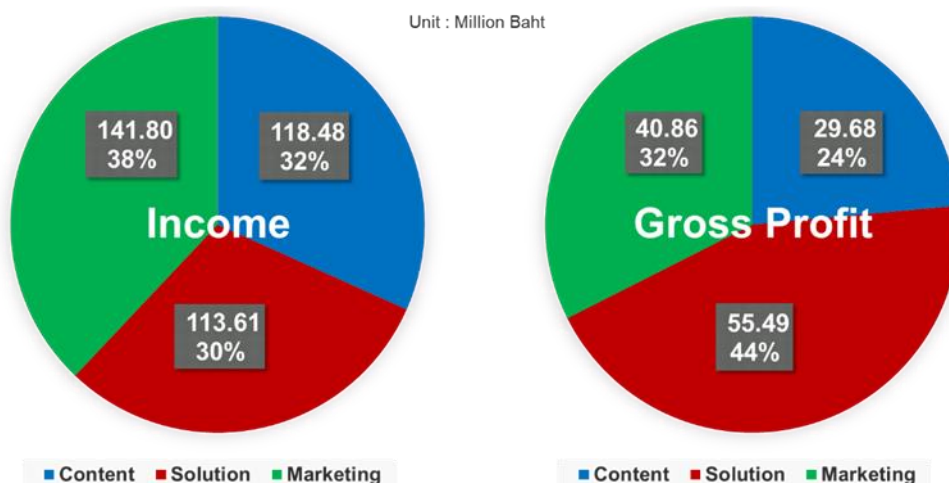
3. Digital Marketing Service Business

The Company's income and gross profit from the digital marketing service business increased significantly in 2025, increasing from THB 114 million and THB 33 million in 2024, respectively, to approximately THB 142 million and THB 41 million, respectively, representing a gross profit margin of approximately 29% due to the Company's investment in Glory and Ocean.



Income and gross profit in each business segment of the Company in 2025 compared to 2024

When comparing the revenue and gross profit proportions across the Company's business segments, digital content services generated approximately THB 118.48 million, or approximately 32% of total revenue. Digital solution services contributed approximately THB 113.61 million, or approximately 30%, while digital marketing services represented the Company's largest revenue stream at approximately THB 141.80 million or approximately 38%. In terms of gross profit, digital content services recorded approximately THB 29.68 million or approximately 24%. Digital solution services achieved the highest gross profit at approximately THB 55.49 million or approximately 44%, driven by a superior gross profit margin. Meanwhile, digital marketing services accounted for approximately THB 40.86 million, or approximately 32% of the total gross profit.



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Proportion of income and gross profit by business segment of the Company in 2025

The Company's financial information in 2025 compared to 2024 is as follows:

1. Statement of income

1.1 In 2025, services income reached approximately THB 373.89 million, an increase of 18% from THB 317.43 million in 2024. Approximately 90% of this revenue was generated from business operations conducted in collaboration with operators.

1.2 Cost of services increased by 12%, rising from approximately THB 220.56 million in 2024 to approximately THB 247.85 million in 2025.

1.3 Gross profit was approximately THB 126.04 million, a 30% increase compared to approximately THB 96.88 million in 2024.

1.4 Net change in fair value and impairment was approximately THB 12.69 million an improvement from a net loss of approximately THB 5 million in 2024. This was primarily due to the valuation of the Put Option related to share sell-back rights in Glory and Ocean, offset by the fair value assessment of the investment in Glory and Ocean and an impairment loss on loans to related parties amounting to approximately THB 10 million.

1.5 Other income decreased by approximately 30%, from THB 5.97 million to THB 4.16 million. This decline was primarily due to a reduction in interest income from loans to associates, resulting from a decrease in the principal amount.

1.6 Services expenses increased slightly from approximately THB 5.07 million to THB 5.30 million, representing a 5% increase.

1.7 Administrative expenses increased from approximately THB 44.97 million to approximately THB 52.44 million, representing a 17% increase.

1.8 Other expenses decreased from approximately THB 3.31 million to approximately THB 2.68 million, representing a 19% decrease.

and fixed costs, which consist of:

(1) Employee-related expenses of approximately THB 62 million, or 16% of service revenue.

(2) Cloud services expenses of approximately THB 9 million, or 2% of service revenue.

(3) Expenses related to office and fixed assets of approximately THB 9 million.

(4) Professional service fees related to the investment in Glory and Ocean of approximately THB 12 million.

1.9 Profit from operating activities increased from approximately THB 44.49 million to THB 82.47 million, representing an increase of approximately 85%.

1.10 Share of loss from investments in associates decreased from a loss of approximately THB 20.96 million in 2024 to a loss of approximately THB 8.69 million in 2025. This was due to the ongoing losses of GTI Corporation Co., Ltd. ("GTI"), an associate in which the Company holds a 15% stake.

1.11 Finance costs amounted to approximately THB 0.21 million, a 56% decrease from THB 0.48 million in 2024.

1.12 Profit before income tax reached approximately THB 73.56 million, a significant increase of 219% compared to THB 23.06 million in 2024.

1.13 Income tax expense was approximately THB 32.20 million, a substantial increase of 1,897% from THB 1.61 million in 2024. This resulted from the increase in profit before tax and the tax impact of the gain on put option valuation.

1.14 Profit for the period was approximately THB 41.36 million, an increase of 93% from approximately THB 21.44 million in 2024.

Statement of Income	2024	2025	Change
Services Income	317.43	373.89	+18%
Cost of Services	(220.56)	(247.85)	+12%
Gross Profit	96.88	126.04	+30%
* Net Change in Fair Value & Impairments	(5.00)	12.69	N/A
Other Income	5.97	4.16	-30%
Services Expenses	(5.07)	(5.30)	+5%
Administrative Expenses	(44.97)	(52.44)	+17%
Other Expenses	(3.31)	(2.68)	-19%
Profit from Operating Activities	44.49	82.47	+85%
Investment in Associates – Equity	(20.96)	(8.69)	-59%
Finance Costs	(0.48)	(0.21)	-56%
Profit before Income Tax	23.06	73.56	+219%
Income Tax Expense	(1.61)	(32.20)	+1897%
Profit for the Period	21.44	41.36	+93%

Statement of Income in 2025 compared to 2024

2. Statement of financial position

2.1 Total Assets

In 2025, the Company's total assets increased from approximately THB 590.70 million to approximately THB 639.27 million, as follows:

2.1.1 Current assets increased from approximately THB 327.33 million to approximately THB 376.38 million, due to the increase in the valuation of the put option.

2.1.2 Non-current assets were approximately THB 262.88 million, remaining close to the 2024 figure of approximately THB 263.36 million.

2.2 Total Liabilities

The Company's total liabilities increased from approximately THB 86.60 million in 2024 to approximately THB 126.53 million in 2025, with details as follows:

2.2.1 Current liabilities increased from approximately THB 67.81 million to approximately THB 83.38 million, primarily due to an increase in trade payables.

2.2.2 Non-current liabilities increased from approximately THB 18.79 million to approximately THB 43.15 million, mainly driven by an increase in employee benefit obligations and lease liabilities for office space.

2.3 Equity to Owners of the Parent increased from approximately THB 499.23 million to approximately THB 509.74 million.

2.4 Non-controlling Interests decreased from approximately THB 4.87 million to approximately THB 3.00 million.

Key Asset and Liability Items include:

- (1) Cash and cash equivalents, together with liquid investment, of approximately THB 129 million.
- (2) Receivables of approximately THB 93 million and payables of approximately THB 76 million.
- (3) Loans to associates of THB 30 million.
- (4) Allowance for impairment on loan to GTI amounting to approximately THB 10 million, based on the principle of conservatism.
- (5) Investments in associates of approximately THB 213 million.
- (6) Financial assets of approximately THB 147 million from put option rights.
- (7) Employee benefit obligations of approximately THB 17 million.

Statement of Financial Position	2024	2025
Current Assets	327.33	376.38
Non-current Assets	263.36	262.88
Total Assets	590.70	639.27
Current Liabilities	67.81	83.38
Non-current Liabilities	18.79	43.15
Total Liabilities	86.60	126.53
Equity to Owners of Parent	499.23	509.74
Non-controlling interests	4.87	3.00

Statement of Financial Position in 2025 compared to 2024

3. Statement of Cash flows

In 2025, the Company had cash and cash equivalents of approximately THB 69.16 million, down slightly from approximately THB 73.08 million in 2024, with details as follows:

3.1 Net cash received from operating activities increased significantly from approximately THB 55.62 million to approximately THB 75.18 million, which increased in line with revenue growth and the expansion of the Company's core business operations.

3.2 Net cash used in investing activities was approximately THB 9.48 million, a significant decrease from approximately THB 81.12 million in 2024, due to the disposal of investments in money market funds to fund the payment for Glory and Ocean shares, leading to no significant change in net cash used in investing activities.

3.3 Net cash used in financing activities decreased from approximately THB 70.12 million to approximately THB 62.02 million, due to a slight increase in repayments of lease liabilities, rising from approximately THB 2.99 million in 2024 to THB 3.10 million in 2025, combined with a decrease in dividend payments to shareholders from approximately THB 67.13 million in 2024 to THB 58.92 million in 2025.

3.4 Net cash and cash equivalents increased by approximately THB 3.67 million, an improvement compared to 2024, which saw a decrease of approximately THB 95.62 million.

3.5 Differences from currency translation of approximately THB 7.59 million was recorded from the translation of Glory and Ocean's financial statements, which are maintained in Hong Kong Dollars (HKD). This resulted from the appreciation of the Thai Baht at the end of 2025.

Statement of Cash Flows	2024	2025
Cash flows from Operating activities	55.62	75.18
Cash flows from Investing activities	(81.12)	(9.48)
Payment of lease liabilities & interest	(2.99)	(3.10)
Dividends paid	(67.13)	(58.92)
Cash flows from Financing activities	(70.12)	(62.02)
Net change in Cash & cash equivalents	(95.62)	3.67
Difference from currency translation	-	(7.59)
Opening balance of Cash & cash equivalents	168.70	73.08
Closing balance of Cash & cash equivalents	73.08	69.16

Statement of Cash Flows in 2025 compared to 2024

4. Financial ratios

Financial ratios in 2025 compared to 2024 were as follows:

4.1 Gross profit margin of approximately 34%, increased from approximately 31%.

4.2 Net profit margin of approximately 11%, increased from approximately 7%.

4.3 Return on assets of approximately 7%, increased from approximately 4%.

4.4 Return on equity of approximately 8%, increased from approximately 4%.

4.5 Asset Turnover increased slightly from approximately 0.53 times in 2024 to approximately 0.61 times in 2025.

4.6 Average collection period decreased from 112 days in 2024 to 88 days in 2025.

4.7 Average payment period decreased from 106 days in 2024 to 101 days in 2025.

4.8 Interest-bearing debt amounted to approximately THB 5.85 million, a decrease from THB 8.70 million in 2024. This was primarily due to the reduction of office lease liabilities over time. Notably, the Company has no outstanding loans from financial institutions.

4.9 Debt ratio decreased from 1.47% to 0.91%.

4.10 Debt to equity ratio remained low at approximately 0.25 times, a slight increase from 0.17 times in 2024.

4.11 Current ratio remains high, though it decreased slightly from 4.83 times to 4.51 times.

4.12 Net working capital increased from approximately THB 259.53 million to approximately THB 293.01 million.

4.13 Cash cycle was negative 13 days.

Performance	2024	2025	Financing	2024	2025
Gross profit margin	31%	34%	Interest-bearing debt	8.70MB	5.85MB
Net profit margin	7%	11%	Debt ratio	1.47%	0.91%
Return on assets	4%	7%	Debt/Equity ratio	0.17	0.25
Return on equity	4%	8%			
Activity	2024	2025	Liquidity	2024	2025
Asset turnover	0.53	0.61	Current ratio	4.83	4.51
Average collection period (Days)	112	88	Net working capital	259.53MB	293.01MB
Average payment period (Days)	106	101	Cash cycle (Days)	+6	-13

Financial ratios in 2025 compared to 2024

In the past year, the Company has undertaken the following initiatives regarding sustainability and corporate governance:

1) Environmental

Energy Efficiency and Carbon Management: The Company has practiced efficient energy usage and has been preparing Corporate Carbon Footprint reports since 2021. To demonstrate social and environmental responsibility, we purchase carbon credits annually to offset greenhouse gas (GHG) emissions, aligning with our Carbon Neutrality goal. Furthermore, the Company is committed to reducing GHG emissions to achieve Net Zero Emissions in the future.

2) Social

Technology for Society: Leveraging our expertise in technology, the Company developed and improved the RKU Application, the www.thaiqrmenu.com website, and enhanced the Hypertension Database for the Faculty of Medicine, Siriraj Hospital. These services were provided free of charge to support public health and community well-being.

3) Corporate Governance

Sustainable Growth and Risk Diversification: The Company is committed to increasing revenue by expanding existing services and investing in new businesses. This strategy aims to diversify risks away from core operations and generate consistent, sustainable returns for stakeholders and partners throughout the service supply chain.

Cybersecurity Excellence: To protect system infrastructure, the Company has enhanced its operational efficiency and elevated cybersecurity standards. We successfully maintained the ISO/IEC 27001:2022 Information Security Management System certification from the British Standards Institution (BSI) through 2025.

Anti-Corruption Commitment: The Company is currently preparing to join the Thai Private Sector Collective Action Against Corruption (CAC), organized by the Thai Institute of Directors (IOD). We strictly adhere to good corporate governance policies and prioritize anti-corruption by establishing written policies and guidelines. These policies are reviewed annually and communicated across all levels of the organization and to external parties. To date, the Company has received zero complaints regarding its operational integrity.

Then the meeting moderator gave the meeting an opportunity to ask questions. It appeared that no one asked any question. The meeting moderator informed the meeting that this matter is for acknowledgment only; therefore, no voting is required.

Meeting resolution

The meeting considered and acknowledged the Company's operating results for the year ended 31 December 2025, having the details as proposed.

Note

This agenda was agenda for acknowledgement, therefore, there was no resolution.

Agenda 3: To consider and approve the consolidated and separate financial statements of the Company for the year ended 31 December 2025

The meeting moderator informed the meeting that the Company had prepared the financial statements for the year ended 31 December 2025 that had been audited by the Company's auditors and had been considered by the Audit Committee and the Board of Directors, then the Company proposed to the shareholders' meeting at the annual general meeting for consideration and approval with the details in Form 56-1 One Report as appeared in **Attachment 2** that was sent to all shareholders along with this meeting invitation letter. The main points could be summarized as follows:

The Company's consolidated financial statements As at 31 December 2025	Unit: million THB
Total assets	639.27
Total liabilities	126.53
Total equity	512.74
Total services income	373.89
Total income	378.05
Net profit	41.36
Earnings per share (THB)	0.25

The meeting moderator informed the meeting that there were two questions submitted by the Thai Investors Association (TIA) for this agenda item. Mr. Prayoon Wachirapansathit, the Assistant Chief Financial Officer, was invited to provide the clarifications. Mr. Prayoon read the questions and clarified them to the meeting as follows:

Question 1: Given that the 2025 Consolidated Financial Statements show an unappropriated retained deficit of approximately THB 14 million, while the separate financial statements show a retained profit, could management please explain the plan for managing this accumulated loss in the consolidated statements?

Mr. Prayoon clarified that the discrepancy in retained earnings between the consolidated and separate financial statements arises primarily from the different accounting treatments for investments, as detailed below:

1) Investments in Associates: the consolidated financial statements recognize these using the equity method, whereas the separate financial statements use the cost method. Consequently, the consolidated statements reflect the Company's proportionate share of the associates' operating results, as well as the amortization of intangible assets arising from the fair value measurement at the date of investment. In contrast,

the separate statements recognize investments at cost, less any allowance for impairment. The Company performs impairment assessments annually. As of the 31 December 2025 financial statements, only GTI (in which the Company holds a 15% stake) recorded an impairment loss, as disclosed in the report.

2) Investment in Glory and Ocean: in the consolidated financial statements, the Company did not recognize deferred tax assets related to the impairment of goodwill, as Financial Reporting Standards (IFRS) prohibit the recognition of deferred tax arising from goodwill impairment. However, in the separate financial statements, the loss is recognized as an impairment of investment in a subsidiary, and a deferred tax asset was recognized. This is because the Company can utilize the tax benefits from such a loss only upon the eventual sale of the investment at a price below cost (after deducting dividends received). Consequently, this results in a significant difference in income tax figures between the consolidated and separate financial statements.

Question 2: Currently, the Company has recognized an allowance for credit losses on loans to GTI exceeding one-third of the total loan balance. What proactive measures is the Company taking to recover this debt, and what is the policy for capping financial assistance to associates to ensure it does not impact the liquidity of the core business?

Mr. Prayoon clarified that the Company maintains a policy to limit financial assistance to associates at no more than 10% of total assets (which amounted to approximately THB 60 million out of the Company's THB 600 million in total assets during the peak borrowing period). However, as GTI's performance fell short of targets over the past year, the Company restructured the assistance and expedited the loan repayment process under a new agreement. As of year-end 2025, the outstanding loan balance was reduced to approximately THB 30 million. Despite the Company granting leniency by extending the repayment period into a long-term installment plan, GTI was still unable to comply with the terms. Consequently, the Company recognized an expected credit loss (ECL) based on the principle of conservatism and is prepared to consider additional allowances in the future should the situation evolve.

Regarding proactive measures, the Company has appointed legal counsel to fully exercise its legal rights against both GTI and the guarantors (who are the major shareholders and management of GTI) to recover as much of the funds as possible. If there are any significant developments regarding the legal proceedings, the Company will promptly disclose the information via the Stock Exchange of Thailand (SET) channels to inform all shareholders.

The meeting moderator gave the meeting an opportunity to inquire more questions. It appeared that no one asked any question. The meeting moderator therefore requested the meeting to approve the consolidated and separate financial statements of the Company for the year ended 31 December 2025 with details as mentioned above.

Meeting resolution

The meeting considered and approved the consolidated and separate financial statements of the Company for the year ended 31 December 2025 with the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage:	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by majority vote of the total votes of the shareholders who attend the meeting and cast their votes.

Agenda 4: To consider and approve the appropriation of profit as legal reserve and the dividend payment for the year 2025

4.1 To consider and approve the appropriation of profit as legal reserve

The meeting moderator explained that according to the Public Limited Companies Act B.E. 2535 Section 116 and Article 45 of the Company's Articles of Association, the Company must allocate a portion of the annual net profit as reserve of not less than five percent of the annual net profit, less the accumulated loss brought forward (if any), until this reserve is not less than ten percent of the registered capital.

The Board of Directors deemed it appropriate to propose to the meeting to consider and refrain from appropriating net profit as legal reserve. As the Company had appropriated the legal reserve of the Company up to ten percent of the Company's registered capital as stipulated in the Public Limited Companies Act B.E. 2535 and the Company's Articles of Association; therefore, there was no need to consider appropriating profit as legal reserve.

4.2 To consider and approve the dividend payment for the year 2025

The Company has policy to pay dividends at the rate of not less than 40% of the net profit from the separate financial statements after corporate income tax deduction and all types of reserves as stipulated in the laws and the Articles of Association of the Company. However, such dividend payment is subject to change, depending on necessity and other appropriateness as the Board of Directors deems appropriate.

According to the Public Limited Companies Act B.E. 2535 Section 115 and Article 44 of the Company's Articles of Association, there is prohibition to pay dividends from other types of money than profit. In the event that the Company still has accumulated loss, it is forbidden to pay dividend. Dividend shall be divided according to the number of shares, per one share equally, except in the case where the Company issues preferred shares and the preferred shares receive dividend differently from ordinary shares, the Company will allocate dividend as specified. Dividend payment must be approved by the shareholders' meeting. The Board of Directors may approve interim dividends to shareholders from time to time, when the Board of Directors considers that the Company is profitable enough to do so and when the interim dividend has been paid, such dividend payment shall be reported to the shareholders' meeting in the next shareholders' meeting. Payment of dividends shall be made within one (1) month from the date of the shareholders' meeting, or resolution of the Board of Directors meeting, as the case may be. There shall be letter to inform in writing to the shareholders and the notice of payment of dividend shall be published in newspaper for not less than three (3) consecutive days.

The Board of Directors deemed it appropriate to propose to the meeting to consider and approve the dividend payment for the year 2025 and interim dividend payment notification; the details were as follows:

1. Approve the dividend payment from the operating results of the year 2025 for an additional amount of THB 15,120,000 (fifteen million one hundred twenty thousand THB only), equivalent to THB 0.09 per share on 5 May 2026, appropriated from net profit of subsidiaries' business that has investment promotion privilege from the Board of Investment that are in the process of exercising tax exemption right. Individual shareholders are subject to withholding tax of 10% and are not allowed any dividend tax credit.

2. The Company had paid interim dividends from the operating results in 2025 as follows:

Resolution of the Board of Directors Meeting No.	Meeting date	Paid from operating results	Payment amount (THB)	Dividend payment date
3/2025	14 May 2025	Quarter 1/2025	16,800,000	12 Jun. 2025
4/2025	13 Aug. 2025	Quarter 2/2025	10,080,000	9 Sep. 2025
5/2025	13 Nov. 2025	Quarter 3/2025	16,800,000	15 Dec. 2025
Total			43,680,000	

The total amount of dividends paid to shareholders by the Company in 2025 was THB 58,800,000 (fifty-eight million eight hundred thousand THB only), or equal to THB 0.35 per share, or 93.50% of net profit from the separate financial statements, which was in accordance with the Company's dividend payment policy.

Dividend information for the year 2024 compared to the year 2025		
Details - Separate financial statements	2024	2025
Net profit (THB million)	58.14	62.89
Number of shares (shares)	160,000,000	168,000,000
Amount of dividend paid (THB/share)	0.36	0.35
Interim dividend (THB million)	43.20	43.68
Annual dividend (THB million)	14.40	15.12
Total dividend paid (THB million)	57.60	58.80
Dividend payout ratio (%)	99.06	93.50

In this regard, the Board of Directors resolved to determine the list of shareholders who had the right to receive dividends (Record Date) on 18 March 2026 and the dividend payment date on 5 May 2026.

The meeting moderator gave the meeting an opportunity to inquire. It appeared that no one asked any question. The meeting moderator therefore requested the meeting to consider and approve the appropriation of profit as legal reserve and the dividend payment for the year 2025 with details as mentioned above.

Meeting resolution

The meeting considered and unanimously resolved as follows:

1. Refrain from appropriating net profit as legal reserve because the Company had appropriated the legal reserve of the Company up to ten percent of the Company's registered capital as stipulated in the Public Limited Companies Act B.E. 2535 and the Company's Articles of Association. Therefore, there was no need to consider appropriating profit as legal reserve.

With the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage:	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by majority vote of the total votes of the shareholders who attend the meeting and cast their votes.

2. Approve the dividend payment from the operating results of the year 2025 for an additional amount of THB 15,120,000 (fifteen million one hundred twenty thousand THB only), equivalent to THB 0.09 per share on 5 May 2026, appropriated from net profit of subsidiaries' business that has investment promotion privilege from the Board of Investment that are in the process of exercising tax exemption right. Individual shareholders are subject to withholding tax of 10% and are not allowed any dividend tax credit.

With the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage:	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by majority vote of the total votes of the shareholders who attend the meeting and cast their votes.

Agenda 5: To consider the election of directors in replacement of those retiring by rotation for the year 2026

The meeting moderator explained that according to the Public Limited Companies Act B.E. 2535 Section 71 and Article 17 of the Company's Articles of Association require that directors shall retire by rotation at the annual general meeting of shareholders in one-third rate or the number closest to one-third. Directors retired by rotation may be re-elected as a new director. In the 2026 Annual General Meeting of Shareholders, there were 2 directors who were due to retire by rotation as follows:

- 1) Mr. Chirapan Sintunava Chairman of Audit Committee and Chairman of the Board of Directors
- 2) Mr. Chawan Boonprakobsap Chairman of Executive Committee, Nomination and Remuneration Committee and Chief Executive Officer

The Nomination and Remuneration Committee (excluding the directors who were stakeholders) considered carefully through the screening and consideration process to obtain people with knowledge, abilities and experience related to the Company's business. It was of the view that all 2 directors above were knowledgeable, capable, experienced and skillful that were beneficial to the Company's operations and having qualifications and not having any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (including the amendments) and the Securities and Exchange Act B.E. 2535 (including the amendments) as well as related announcements, and in order to hold a position as an independent director, he/she is the person who will be able to express opinions independently and in accordance with the relevant criteria and has qualifications as an independent director according to the regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand with profile details as per Attachment 3.

In this regard, the Board of Directors (excluding the directors who were stakeholders) had carefully reviewed, carefully considered and resolved to approve in accordance with the opinion of the Nomination and Remuneration Committee and considered appropriate to propose to the meeting to consider and approve the re-election of directors who retired by rotation to be directors for another term. To be in accordance with the principles of good corporate governance and to support the participation of shareholders, the Company had given shareholders the opportunity to nominate suitable persons to be elected as directors in advance from 1 October 2025 until 31 December 2025 by disseminating the details through the Company's website and the news system of the Stock Exchange of Thailand. It appeared that no shareholder nominated a person to be elected as the Company's director.

Then the meeting moderator gave the meeting an opportunity to ask questions. It appeared that no one asked any question. The meeting moderator therefore requested the meeting to consider the election of directors in replacement of those retiring by rotation for the year 2026 with details as mentioned above.

Meeting resolution

The meeting considered and approved the appointment of 2 directors who retired by rotation in the 2026 Annual General Meeting of Shareholders to be re-elected for another term, with details as follows:

Name of directors	Position	Counted votes / %				
		Agree	Disagree	Abstain	Voided card	Total
Mr. Chirapan Sintunava	Chairman of Audit Committee and Chairman of the Board of Directors	97,346,382 / 100.00	-	-	-	97,346,382 / 100.00

Name of directors	Position	Counted votes / %				Total
		Agree	Disagree	Abstain	Voided card	
Mr. Chawan Boonprakobsap	Chairman of Executive Committee,	97,346,382 / 100.00	-	-	-	97,346,382 / 100.00
	Nomination and Remuneration Committee and Chief Executive Officer					

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by a majority vote of the total votes of the shareholders who attend the meeting and cast their votes.

Agenda 6: To consider and approve the determination of directors' remuneration for the year 2026

The meeting moderator explained that in order for the shareholders' meeting to determine the directors' remuneration for the year 2026 for directors who are not employees of the Company, the Company has established policies, rules and procedures for nomination and consideration of directors' remuneration, whether in the form of cash, securities, or other. The Nomination and Remuneration Committee has carefully scrutinized by consideration as appropriate to their duties and responsibilities, performance of the Company, operation of the Company and practices in the same industry, including expected benefits from each director, as well as the results of the annual performance appraisal by giving compensation in an appropriate manner and the level that can motivate and retain directors with the required quality and in accordance with the Public Limited Companies Act B.E. 2535 Section 90 and Article 22 of the Company's Articles of Association. It was deemed appropriate to set the amount not exceeding THB 1,188,000, which was the same amount as the remuneration for the year 2025 and the directors who were employees of the Company would not have any remuneration, the details were as follows:

Remuneration details	2025 (THB / Quarter)		2026 (THB / Quarter)	
	Chairman	Director	Chairman	Director
1. Monetary compensation				
- Board of Directors	55,000	33,000	55,000	33,000

Remuneration details	2025 (THB / Quarter)		2026 (THB / Quarter)	
	Chairman	Director	Chairman	Director
- Audit Committee	44,000	22,000	44,000	22,000
- Executive Committee	-	-	-	-
- Nomination and Remuneration Committee	-	-	-	-
- Risk Management Team	-	-	-	-
- Sustainability Management Team	-	-	-	-
- Information Security Management System Team				
2. Other Remuneration	-	-	-	-

In this regard, the Board of Directors had considered and resolved in accordance with the opinion of the Nomination and Remuneration Committee and deemed appropriate for the meeting to consider and approve the director's remuneration for the year 2026 as proposed.

Then the meeting moderator gave the meeting an opportunity to ask questions. It appeared that no one asked any question. The meeting moderator therefore requested the meeting to consider and approve the determination of directors' remuneration for the year 2026 with details as mentioned above.

Meeting resolution

The meeting considered and approve the directors' remuneration for the year 2026 in the amount of not more than THB 1,188,000, which was the same amount as the remuneration for the year 2025 and directors who were employees of the Company would not receive remuneration. The details were as follows:

Remuneration details	2025 (THB / Quarter)		2026 (THB / Quarter)	
	Chairman	Director	Chairman	Director
1. Monetary compensation				
- Board of Directors	55,000	33,000	55,000	33,000
- Audit Committee	44,000	22,000	44,000	22,000
- Executive Committee	-	-	-	-
- Nomination and Remuneration Committee	-	-	-	-
- Risk Management Team	-	-	-	-
- Sustainability Management Team	-	-	-	-
- Information Security Management System Team				
2. Other Remuneration	-	-	-	-

With the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage:	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by votes of not less than two-thirds of the total votes of the shareholders who attend the meeting.

Agenda 7: To consider the appointment of auditor of the Company and its subsidiaries and the determination of the auditor’s remuneration for the year 2026

The meeting moderator explained that in order to comply with the Public Limited Companies Act B.E. 2535 Section 120 and Article 36 (6) of the Company's Articles of Association, which stipulated that the meeting shall appoint an auditor and determine the audit fee of the Company every year

7.1 To consider the appointment of auditor of the Company and its subsidiaries

The Audit Committee agreed that the auditors from PricewaterhouseCoopers ABAS Limited in the past had performed their duties properly, completely, and were independent and had no relationship or interest in any relationship with the Company, subsidiaries, executives, major shareholders or those related to such persons in any way. Therefore, such company was independent in auditing and expressing their opinions on the Company's financial statements and it was a company that had been approved by the Office of the Securities and Exchange Commission (SEC), so it was appropriate to propose PricewaterhouseCoopers ABAS Limited, consisting of the following auditors, to be the auditor of the Company and its subsidiaries for the year 2026:

- 1) Ms. Tithinun Vankeo CPA No. 9432 or
- 2) Ms. Nuntika Limviriyalers CPA No. 7358 or
- 3) Ms. Svasvadi Anumanrajdhon CPA No. 4400

Profiles of the auditors appeared in **Attachment 4**.

In the event that the three auditors were unable to perform their duties, PricewaterhouseCoopers ABAS Limited should provide another Certified Public Accountant of PricewaterhouseCoopers ABAS Limited to be responsible for auditing, reviewing and expressing opinions on the Company's financial statements instead. In the appointment of PricewaterhouseCoopers ABAS Limited as the auditor this time, Ms. Tithinun Vankeo is the only person who signs the financial statements of the Company for the third year.

The Board of Directors had approved the Audit Committee's proposal and proposed to the shareholders' meeting to consider appointing the auditor from PricewaterhouseCoopers ABAS Limited as the auditor of the Company and its subsidiaries for the year 2026, according to the details as proposed.

7.2 To consider the determination of the auditor's remuneration for the year 2026

The Audit Committee proposed to consider the remuneration for the auditor (including audit fee for annual financial statements and review fee for quarterly financial statements) with a quoted rate of THB 3,950,000, a decrease from the remuneration paid in 2025, due to the associates having decreased transactions. The proposed fee includes the audit fee for the Application Form for Exercising Corporate Income Tax Exemption Rights and Benefits of Tham Digital Company Limited of THB 100,000. However, the aforementioned auditor's remuneration did not include non-audit fee and out of pocket expenses, such as stamp duty, document printing, etc.

Auditor's fee	2025 (THB)	2026 (THB) (For consideration)
Audit fee for the Company	2,650,000	2,650,000
Audit fees for subsidiaries	2,100,000	1,300,000
Total	4,750,000	3,950,000
Non audit fee	-	-
Out of pocket expenses	Actual disbursement of 104,740	Actual disbursement

Then the meeting moderator gave the meeting an opportunity to ask questions. It appeared that no one asked any question. The meeting moderator therefore requested the meeting to consider the appointment of auditor of the Company and its subsidiaries and the determination of the auditor's remuneration for the year 2026 with details as mentioned above.

Meeting resolution

The meeting considered to approve as follows:

1. Appoint the following auditors:

- 1) Ms. Tithinun Vankeo CPA No. 9432 or
- 2) Ms. Nuntika Limviriyalers CPA No. 7358 or
- 3) Ms. Svasvadi Anumanrajdhon CPA No. 4400

On behalf of PricewaterhouseCoopers ABAS Limited to be the auditor of the Company and its subsidiaries for the accounting period ended on 31 December 2026.

With the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage:	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by a majority vote of the total votes of the shareholders who attend the meeting and cast their votes

2. Fix the remuneration for the auditor in the amount of THB 3,950,000 (three million nine hundred and fifty thousand THB only), which included the audit fee for the Application Form for Exercising Corporate Income Tax Exemption Rights and Benefits of Tham Digital Company Limited in the amount of THB 100,000. However, the above audit fee did not include non-audit fee and out of pocket expenses such as stamp duty, document printing, etc.

With the following votes:

Agree:	97,346,382	votes,	Percentage:	100.00
Disagree:	-	votes,	Percentage:	-
Abstain from voting:	-	votes,	Percentage:	-
Voided card:	-	votes,	Percentage:	-
Total	97,346,382	votes,	Percentage:	100.00

There were 32 shareholders attending the meeting in this agenda.

Note

The resolution of this agenda must be certified by a majority vote of the total votes of the shareholders who attend the meeting and cast their votes

Agenda 8: To consider other matters (if any)

No one proposed any other matter to the meeting for consideration, the Chairman therefore adjourned the meeting at about 11.45 hours.

Signed _____
(Mr. Chirapan Sintunava)
Chairman of the Board of Directors